ACS Meeting Minutes May 20, 2019

Board Present: Josh Greer, Dino Ward, Adam Cormican, Nick Smith Interested Parties: Dennis Ehlert, Tim Auglur, Gay Otten, Kim Mabry, Maggie Mahurin, Luke, Melissa Mahurin, Jon Furrey, Ashley Bradshaw, Bailey, Kelley Bergan, Pam Young, Amy Furrey, Kathy Greer

- General Session Opening 6:30pm:
 - Opening Prayer AC
 - Testimonies AD, Coaches
 - Jon Furrey
 - Grew up in Catholic church until age 7
 - Attended non-denominational church through teens
 - Developed a relationship with the Lord after marriage
 - May be serving in the role of AD, pending election.
 - Ashley Bradshaw
 - Head coach of boys' soccer
 - Raised in the Baptist church
 - Believer at a young age.
 - Serving in Awanas
 - Pulled from Baptist church
 - Home church currently (large family)
 - Grew up in the Cole Camp area.
 - Cancer in 2014
 - Could no longer play sports
 - Pregnant shortly after
 - Child now 3
 - Feels called to this position.
 - Played soccer in college
 - Knee injury ended career
 - Husband a believer
 - Came from broken home
 - Reborn after marriage.
 - Tim Aulgur
 - Raised in the church (father pastor)
 - Profession of faith at young age (no relationship)
 - Reaffirmed decision at 19
 - Planning on working with Junior High basketball.
 - Testimonies Teachers
 - Melissa Mahurin
 - 2nd year family at ACS
 - Was raised a Christian
 - Born again in 2009
 - Finally developed a relationship at this time
 - Active in Lake West Christian Academy
 - o Teacher
 - Dr Dennis Ehlert
 - Not raised in the church
 - One relative in the family was a preacher

- Recently saved (last 6 months)
 - Baptized
- Developed better relationship with family.
- Earlier professional background
 - In military
 - Educated in St Louis
 - o Worked in St Louis Public school system.
 - Dean of Missouri Valley college
 - Virginia University
 - CMSU
 - o Retired in 2012
- Testimonies STUCO
 - Baily Mabry (Testimony and STUCO update)
 - Introduced officers (see last meeting minutes)
 - Activities
 - o Teacher's gifts
 - Donation to the Show Me Christian Youth home
 - Volunteered services
 - Bonfire
 - Operation Christmas Child
 - T-Shirt sales
 - Slow process
 - Loss of \$122.92
 - Learning process
 - Event
 - Profit \$422
 - Father daughter dance
 - Profit \$11
 - Volunteered at Show Me Christian Youth Home
 - Purchased chocolate fountains for events
 - Upcoming scavenger hunt.
 - Meals on Wheels
 - Week in OKC for missions
 - VBS in community
 - BBQ event for incoming family
 - o Balance \$3,868.43
 - Testimony
 - Raised in Christian family
 - Saved at young age (4)
 - o Grasped relationship at age 11-12
 - Trying not to "piggyback" on parent's faith
 - Luke Rehmer Sentinel
 - Grew up in a Christian home
 - Got baptized at a point in life but no relationship
 - Accepted the Lord in his heart a bit later
 - Attending Celebration Center
- Secretary's Report JG
 - Change comment from NS: "Doesn't feel right not providing a teacher and not providing an alternative."
 - Motion to approve
 - DW

- Second: NS
- Approved
- Treasurer's Report DW
 - P&L
 - Drama event lost \$200.06
 - "Ask Jon"
 - Credit card fraudulent charges in amount of \$4,456.47
 - Will be reimbursed for these charges.
 - Chicken Expenses should come from book fee
 - Refrigerator repair will come from family club.
 - Net income (removing fraud charges)
 - o -\$3,323.27
 - o -\$815.05 in previous month
 - JG: We should be watching month over month to ensure that the tuition increase is recovering the net loss over time.
 - Book fees have not been entered into QuickBooks.
 - Book Fees:
 - NS: Asking if this month is higher than usual
 - Kelley Bergman: These charges are from Iowa basic testing.
 - Expenses to Maplewood have been caught up.
 - NS: Asking about average monthly balance over last 3 years
 - Usually in the \$40,000 including CD's
 - Discussion on CD's
 - Roughly \$10,000
 - JG: Asking where this is reflected in the balance sheet
 - ACTION ITEM: DW To investigate for next month
 - Various discussion on balances compared year over year.
 - Motion to Approve
 - NS
 - Second: JG
 - Approved
- Principal's Report AF
 - New Teachers 3
 - Dennis Ehlert
 - Melissa Mahurin
 - Jennifer Bessert
 - Will be mixing up some classwork to avoid giving a combined class to new teachers
 - Still need Spanish teacher
 - Looking a new curriculum.
 - Had a recommendation to call one of the Spanish churches
- Board Oversight 7:00pm:
 - Academic Kelley Bergman
 - Test results from Iowa basic.
 - Good results
 - Athletics JG
 - Committee is questioning the verbiage of 5010.12: "Misses"

- Wanting to know if misses school means one class, half day, or all day.
- AF: Gets the concern of the coach, but feels students can plan around games. We have to count any misses or is taking advantage of.
- AC: We have discussed this at great length and feels people can schedule around these events.
- JG: Agree it does not require changes
- NS: Feels the entire policy needs to be rewritten
 - Discussed 5010.12 missing single class discussed in a previous meeting.
 - Motion failed.
- DW: Questions about missing one hour. Any other day would be an absent. Doesn't agree that it should prevent them from missing a game
 - o KG: There is always a "good reason"
 - Gay Otten: Students were missing classes but coming into drama
 - o AF: Very difficult to police.
 - NS: Why do we need to police.
 - AF: Could ask for doctor notes.
 - JG: Extracurricular items are privilege. Should be held to a higher stander
 - AF: We have to police it to be consistent or it becomes personal.
 - DW: Feels we should have leeway.
 - o AC: Feels a black and white rule prevents
 - JG: Feels the policy needs to be black and white for people to plan around and not have to make a subjective decision on game day.
 - KG: Feels the discussion on the table currently is to define what "misses" means.
 - NS: Asked if students miss school for sporting events
 - AF: Yes. Those are excused absences.
 - NS: Feels we may be giving a sporting event more value than a doctor's visit. It is only a game.
 - JG: But if it is only a game then why would we need to make changes to allow students to attend games with missed school.
 - DW: How many nights a week can events be scheduled
 - AF: 4 nights
 - DW: Feels that doctor's visits can't be scheduled during the week because of this. Feels grace needs to be given
 - KG: Asking the context of the question
 - Pam Young: Was brought up by a parent and is concerned about a team with only the right amount of kids (no flexibility).
 - Pam Young: Hard dealing around a particular doctor that is only in town one day of the week.

- Also has an office on Knob Noster on other days.
- Pam Young: As former principal can appreciate having black and white rules to go buy.
- Gay Otten: Also feels the when the board receives a call from a parent, the board should be consulting administration before making a call.
 - DW: Feels that an immediate decision is not always required.
- DW: Feels we need to be extending a little grace.
- o AC: Asking if this decision is impacting the athletic policy
 - Pam Young: (revisit)
- AF: Asking about the enforcement of the dress policy
 - JG: Conversation I was involved in regarded the athletic committee member. When are these members technically on committee?
 - My suggestion was to either enforce the policy as written (enforce all committee members upholding the dress code policy when on committee)
 - (missed discussion) (multiple conversations)
 - Athletic committee to change verbiage to reflect that if you are serving as a coach, you will follow the policy during the time and events you are serving in the capacity.
- o 8th Grade Trip AC
 - 7/31 8/6
- Seniors AC
 - Second week of July
- Student Council DW/AF
 - Report given earlier in meeting
 - Question about t-shirt report
 - Seems STUCO lost money
 - Perhaps funds were assigned to different event.
- Family Club Gay Otten
 - AF: They are looking for new officers
 - Gay Otten: Paying for refrigerator repair.
 - \$2400 earned in book fees.
 - Gay Otten: Scrip not being well received.
 - KG: Setup a training session for families to learn how to use this on their phone.
 - Pam Young: Should record video showing people how to use.
 - Dino Ward: Perhaps show in kick off.

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- Old Business
 - o Policy 5010 discussion
 - 6 or more absences
 - Cannot find documentation of the original policy.
 - KG: Feels it was more of a misinterpretation. Should be using the number 5 as the limit.
 - AF: Feels we will explain the corrected interpretation at kickoff.
 - Administration recommends updating the policy to reflect how it has been enforced over the last several years.

- NS: 5010.3
 - Make up work for unplanned absences
 - AF: Does not regard excused, just involves letting the school know in advance.
- AF: 5010.5
 - "May result in no credit" if they do not contact the school before
 9:00 AM
 - AF: Frequently contacts the family first. Should they not be doing this?
 - AC: Feels it is a caring service
- NS: .9 and .11
 - Is it confusing to our parents about excused absences?
 - AF: Explained the circumstances
 - KG: .11 references reasonable.
 - DW: Feels this depends on the circumstances of the student.
- NS: .12
 - Recommending changes to "except for the following":
 - Family emergency
 - Planned absences with 2 weeks prior written notice and work for missed classes completed and submitted prior absence.
 - AF: Approval would still be a subjective decision.
 - NS: Not suggesting it requires approval. Still an absence, but should not prevent them from attending extracurricular events.
 - AF: Feels it is hard for teachers to prepare for.
 - KG: Gave an example of Isaac getting braces off. Found out late that visit impacted game. Contacted coach to apologize. Coach contacted board president and an exception was given. As parents, felt we could not allow an exception as it would appear there was favoritism.
 - NS: The policing required would be to ensure homework was turned in in time.
 - AF: Would also have to police the written form.
 - KG: What happens if a note is less than 2 weeks
 - DW: Policy should be enforced if they want their student to play in the game.
 - AF: What if a coach has a rule above the rule of policy.
 - AC: The is the decision of the coach
 - JG: This falls in line with the dress code. Teachers can make rules on top of the dress code as they feel appropriate for their class.
 - DW: Feels the policy should be set high, and we get close to it.
 - o KG: This makes it hard to enforce
 - KG: Not enforcing sets a new rule
 - DW: We have to be able to bend the policy.
 - AC: Verbiage such as "may not receive credit" allows the board leeway to deal with the circumstance.
 - NS: Families are choosing to come to ACS. They are usually
 placing family over the school. They should be given the option.
 - Motions

- 5010.7: Update the policy to reflect how it is been interpreted over the last several years: "More than 6 absences..."
 - JG
 - Second: NS
 - Approved
- o 5010.12:
 - Discussion
 - NS: Feels if planning has been done, the team should not have to suffer.
 - Motion to update verbiage to add:
 - · Except for the following
 - Family emergency
 - Planned absence with 2 weeks prior written notice and work for missed classes completed and submitted prior to absence.
 - NS
 - Discussion:
 - DW: Feels we need to add "no more than a half day school missed". If they miss the whole day, they should not be allowed to play.
 - NS: Doesn't disagree with the intent of the change.
 - Second (as motioned): DW
 - 2 yes, 1 no
 - Approved

- Web Site
 - Proposal was submitted by Richard DeFord to rebuild the website.
 - JG: Concern to pay someone and receive parent points sets a dangerous precedent.
 - AC: What questions do we need to ask him:
 - Kelley Bergman: Could not put multiple files on one blog post.
 Could not post certain files.
 - Action Item: Kelley Bergman/JG: Generate a list of items required for the new website before the next meeting.
- Teacher pay discussion
 - Table until next meeting
 - AF: (to Gay) We will have time to update the handbook
- New Business
 - N/A
- Open Discussion
 - N/A
- Prayer for School and Families
 - Conroy family Medical
 - Isaac Greer Military
 - Kathy Greer Medical
 - Haiti mission trip
 - Bergman praise no issues moving Jacob
 - Prayer away from family

• Next Meeting: 6/17/19 @ 6:30 PM

• Adjournment

o Motion to adjourn – JG

Second: NSApproved